

# UofL Hospital | Pharmacy Services

## UofL Hospital PGY1 Pharmacy Residency Program Definitions of NI/SP/ACH

Rating	Definition
Needs Improvement (NI)	<p>Resident is not performing at an expected level at that particular time; significant improvement is needed. Examples include:</p> <ul style="list-style-type: none"> <li>• Deficient in knowledge and/or skills in the learning experience and/or patient population</li> <li>• Often requires assistance and/or prompting to complete the objective</li> <li>• Doesn't ask appropriate questions to supplement learning; preceptor must provide directed questioning</li> </ul>
Satisfactory Progress (SP)	<p>Resident is performing and progressing at a level that should eventually lead to mastery of the goal/objective. Examples include:</p> <ul style="list-style-type: none"> <li>• Adequate knowledge and/or skills in the learning experience and/or patient population</li> <li>• Sometimes requires assistance to complete the objective</li> <li>• Asks appropriate questions to supplement learning</li> <li>• Requires skill development over additional learning experiences to master</li> </ul>
Achieved (ACH)*	<p>Resident can perform associated activities independently and consistently for this learning experience. Examples include:</p> <ul style="list-style-type: none"> <li>• Fully accomplished the ability to perform the objective</li> <li>• Rarely requires assistance to complete the objective</li> <li>• Minimal supervision is required</li> <li>• No further developmental work is needed</li> </ul>

	<p><i>*If ACH in 1<sup>st</sup> Quarter, preceptor must provide adequate documentation within summative evaluation to support</i></p>
<p>Achieved for Residency (ACH-R) **</p>	<p>Resident can consistently perform associated activities independently across the scope of pharmacy practice at the level of experienced practitioner. Examples include:</p> <ul style="list-style-type: none"> <li>• Resident earns ACH on 2 monthly or within a longitudinal rotation</li> <li>• Deemed by preceptor evaluation and Residency Advisory Committee (RAC) decision</li> </ul> <p><i>**RPD is the only person able to assign ACH-R; presented and discussed at RAC meetings monthly</i></p>

- Resident Graduation Requirements:
  - >80% Achieved for Residency (ACH-R) of Required and Elective Program Goals for successful completion of program
  - No active Needs Improvement (NI) for successful completion of program